Dublin LGBTQ+ Pride is a not-for-profit organisation dedicated to raising awareness of the discrimination faced by LGBTQ+ people, promoting diversity and inclusion in society and championing equality for all people. As a human rights organisation, it is our duty to declare a climate emergency and to further recognise the disproportionate impact of climate change on the LGBTQ+ community both nationally and internationally.

Dublin Pride's Climate Action Policy is to understand and most importantly reduce as much as possible the environmental impact of the organisation while enhancing its social, cultural and economic impact. We will do so within the scope of available finances and while protecting the cultural integrity of our organisation and events.

Dublin Pride 2022 commits to this through the following guiding principles:

**Commitment**: Dublin Pride is committed to continual Climate Action and sustainability improvements each year in line with the national Climate Action Plan and it's targets.

**Engagement**: Dublin Pride will provide all stakeholders with the essential information, education and training, encouraging them to take an active role in the implementation of the climate action strategy with a focus on carbon neutrality through reduction and offsetting for 2022.

**Carbon Emissions**: Dublin Pride seeks to continuously understand, measure and reduce our direct and indirect carbon emissions where possible and will offset all residual carbon emissions to become Carbon Neutral in 2022. Dublin Pride commits to this in line with national and international carbon reduction targets and will use best practice carbon calculation tools to achieve this.

**Energy**: Dublin Pride will use best practice energy monitoring technology, in partnership with an engaged event sustainability consultancy, to monitor, measure, accurately supply and reduce energy consumption at all our events.

**Transport**: As part of the carbon reduction objective, Dublin Pride will reduce transport impacts by prohibiting the use of diesel floats in the parade switching to a more sustainable alternative such as Electric Vehicles or Hydrotreated Vegetable Oil (HVO), and by monitoring stakeholder travel and transport related to the parade and festival, encouraging use of the most sustainable transport options.

**Waste Management**: Dublin Pride seeks to understand the waste produced at the parade and festival. Dublin Pride will prohibit the use of common single use plastic items in line with the EU Single Use Plastic Directive to reduce waste and the chance of any plastic pollution into the immediate environment. Items include: cutlery (forks, knives, spoons, chopsticks); straws; beverage stirrers; sticks to be attached to and to support balloons; balloons; food containers made of expanded polystyrene; products made from oxo-degradable plastic.

**Water**: Dublin Pride will encourage all stakeholders attending the event to use a reusable water bottle and seeks to understand the level of water used back of house.

**Procurement**: Environmental protection and enhancement, and social diversity and inclusion will be included in all stakeholder contracts and considered in all procurement decisions.

**Biodiversity**: Dublin Pride recognises the biodiversity crisis that we are currently facing and seeks to understand the potential impacts on the city's wildlife. Dublin Pride will work with traders to encourage the use of local, organic, fairtrade and rainforest-certified produce.

**Reporting**: Dublin Pride will report on climate action and specifically carbon emissions reductions transparently and responsibly for each iteration of the parade and festival.

**Policy Review**: Dublin Pride will review the Climate Action Policy annually for continuous improvement.

Signed: Jed Dowling, CEO & Festival Director

Date: 14 December 2021